

Pennsylvania Kiwanis Foundation (PKF)

Conflict of Interest Policy and Annual Statement

For Board Member and Officers and Members of a Committee with Board Delegated Powers

Adopted 11 February 2012

Article I – Purpose

1. The purpose of this Board conflict of interest policy is to protect PKF's interests when it is contemplating entering into a transaction or arrangement that might benefit the private interests of an officer or Board Member of PKF or might result in a possible excess benefit transaction.
2. This policy is intended to supplement, but not replace, any applicable state and federal laws governing conflicts of interest applicable to nonprofit and charitable organizations.
3. This policy is also intended to identify "independent" Board Members.

Article II – Definitions

1. **Interested person** – Any Board Member, officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.
2. **Financial interest** – A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:
 - a. An ownership or investment interest in any entity with which PKF has a transaction or arrangement,
 - b. A compensation arrangement with PKF or with any entity or individual with which PKF has a transaction or arrangement, or
 - c. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which PKF is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial

A financial interest is not necessarily a conflict of interest. A person who has a financial interest may have a conflict of interest only if the Board or Executive Committee decides that a conflict of interest exists, in accordance with this policy.

3. **Independent Board Member** – A Board Member shall be considered "independent" for the purposes of this policy if he or she is "independent" as defined in the instructions for the IRS 990 form. The Board Member is independent if:
 - a. is not, and has not been for a period of at least three years, an employee of PKF or any entity in which PKF has a financial interest;
 - b. does not directly or indirectly have a significant business relationship with PKF, which might affect independence in decision-making;
 - c. does not have an immediate family member who is an officer or employee of PKF or who holds a position that has a significant financial relationship with PKF.

Article III – Procedures

1. **Duty to Disclose** – In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the Board or Executive Committee.
2. **Recusal of Self** – Any Board Member may recuse himself or herself at any time from involvement in any decision or discussion in which the Board Member believes he or she has or may have a conflict of interest, without going through the process for determining whether a conflict of interest exists.
3. **Determining Whether a Conflict of Interest Exists** – After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the Board or Executive Committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining Board or Executive Committee members shall decide if a conflict of interest exists.
4. **Procedures for Addressing the Conflict of Interest**
 - a. An interested person may make a presentation at the Board or Executive Committee meeting, but after the presentation, he /she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.
 - b. The Chairperson of the Board or Executive Committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
 - c. After exercising due diligence, the Board or Executive Committee shall determine whether PKF can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
 - d. If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the Board or Executive Committee shall determine by a majority vote of the disinterested Board Member whether the transaction or arrangement is in PKF's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination, it shall make its decision as to whether to enter into the transaction or arrangement.
5. **Violations of the Conflicts of Interest Policy**
 - a. If the Board or Executive Committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose
 - b. If, after hearing the member's response and after making further investigation as warranted by the circumstances, the Board or Executive Committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

Article IV – Records of Proceedings

The minutes of the Board and all committees with board delegated powers shall contain:

- a. The names of the persons disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the Board's or Executive Committee's decision as to whether a conflict of interest in fact existed.

- b. The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

Article V – Compensation

Since Board Member and officers of PKF do not receive compensation for services rendered, no policy is in effect with respect to such hypothetical compensation.

Article VI – Annual Statements

1. Each Board Member, principal officer and member of a committee with Board delegated powers shall annually sign a statement which affirms such person:
 - a. Has received a copy of the conflict of interest policy,
 - b. Has read and understands the policy,
 - c. Has agreed to comply with the policy, and
 - d. Understands PKF is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.
2. Each voting member of the Board shall annually sign a statement which declares whether such person is an independent Board Member.
3. If at any time during the year, the information in the annual statement changes materially, the Board Member shall disclose such changes and revise the annual disclosure form.
4. The Executive Committee shall regularly and consistently monitor and enforce compliance with this policy by reviewing annual statements and taking such other actions as are necessary for effective oversight.

Article VII – Periodic Reviews

To ensure PKF operates in a manner consistent with charitable purpose and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

- a. Whether compensation arrangements and benefits are reasonable, based on competent survey information (if reasonably available), and the result of arm's length bargaining.
- b. Whether partnerships, joint ventures, and arrangements with management organizations, if any, conform to PKF's written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further charitable purposes and do not result in inurement or impermissible private benefit or in an excess benefit transaction.

Adopted by the Board of Directors 11 February 2012

Iris Jewell, Acting Secretary

**Pennsylvania Kiwanis Foundation
Board Member and Officer
Annual Conflict of Interest Statement**

1. Name: _____ Date: _____

2. Position:
Are you a voting Board Member? Yes____ No____
Are you an Officer? Yes____ No____
If you are an Officer, which Officer position do you hold:
_____.

3. I affirm the following:
I have received a copy of the PKF Conflict of Interest Policy. _____ (initial)
I have read and understand the policy. _____ (initial)
I agree to comply with the policy. _____ (initial)
I understand that PKF is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of tax-exempt purposes.
_____ (initial)

4. Disclosures:
a. Do you have a financial interest (current or potential) as defined in the Conflict of Interest policy with PKF? Yes____ No____
i. If yes, please describe it: _____
ii. If yes, has the financial interest been disclosed, as provided in the Conflict of Interest policy? Yes____ No____
b. In the past, have you had a financial interest, including a compensation arrangement, as defined in the Conflict of Interest policy with PKF? Yes____ No____
i. If yes, please describe it, including when {approximately}:

ii. If yes, has the financial interest been disclosed, as provided in the Conflict of Interest policy? Yes____ No____

5. Are you an independent Board Member, as defined in the Conflict of Interest policy? Yes____ No____
a. If you are not independent, why? _____

Signature of Board Member Date: _____

Date of Review by Executive Committee: _____